



AT THE CENTRE OF **INNOVATION**

Venture Corporation Limited
Annual Report 2012



CONTENTS

01	AT THE CENTRE OF INNOVATION	26	KEY EXECUTIVES
02	STAYING TRUE TO OUR VISION THE EDGE OF A STRONG FOUNDATION	28	CORPORATE DIRECTORY
04	SETTING INNOVATIVE BREAKTHROUGHS THE DRIVE TO MAKE A DIFFERENCE	29	LIST OF PROPERTIES
06	HARNESSING INSPIRING SYNERGIES THE POWER OF COLLECTIVE VALUES	30	GROUP OF COMPANIES
08	PURSUING HIGHEST EXCELLENCE THE PASSION FOR PRECISE PERFORMANCE	32	INVESTOR RELATIONS CALENDAR
10	FINANCIAL HIGHLIGHTS	33	CORPORATE GOVERNANCE REPORT
12	MESSAGE TO SHAREHOLDERS	48	STATUTORY ACCOUNTS & INFORMATION FOR SHAREHOLDERS
23	BOARD OF DIRECTORS		

AT THE CENTRE OF INNOVATION

For many, innovation means the introduction of new technologies and inventions. While it is true that innovation often time leads to the development of new technologies and products, INNOVATION IS MUCH MORE – It's about identifying new approaches and thinking to what has always been done. It's about embracing new ways. It's about bringing ideas to life. And these ideas extend from products and solutions to operations, processes, supply chain, partnerships and more. Indeed, in Venture, innovation is at the heart of its activities.

Innovation runs deep within the entire organisation. From designing to material planning, processing, manufacturing and fulfillment of a product to the way the Group manages its physical, financial and people resources, innovation is highly-valued and encouraged at all levels. It is applied across the entire spectrum of its business.

To Venture, a culture which supports innovation must be customer-focused, value-driven and strategic. Venture has continuously deepened and diversified its technical and product engineering competency, as well as process engineering capabilities to enable it to consistently deliver to its customers – world-class product designs, flawless execution of new product introduction and seamless transition to manufacturing.

As an innovative enterprise, Venture endeavours to surpass expectations on every front. To redefine realms of possibilities. To break new grounds. To make a difference. To stand the test of time as a strategic partner of choice, delivering technology services, products and solutions of the highest quality, excellence and distinction.

In the spirit of innovation, Venture had and will continue to embrace change, with determination, passion and tenacity. It stands poised and at the Centre of Innovation, staying relevant in a constantly evolving world.

STAYING TRUE TO OUR VISION

THE EDGE OF A STRONG FOUNDATION

Venture has made significant progress since its inception. It has relentlessly pursued operational and financial excellence. It has laid a strong foundation over time – a foundation of superior facilities and structures, of strong supply chain and procurement capabilities, of innovative manufacturing and factory processes, of engineering and technical advancement and of operational and manufacturing excellence.

These have differentiated the Group from competition, making Venture the partner of choice, enabling it to forge many enduring partnerships with world-class technology companies. And now on its broad and solid foundation, Venture aspires to build new peaks of excellence, creating extraordinary value to better serve its customers.

FO
FO
FOUN
FOUN
FOUN

PRECISE
ETHICAL
ENVIRONMENT
FLEXIBLE
ENGAGING
UNCOMPROMISING
VERSATILE
LEADING-EDGE
EXPERTISE
COMMITTED
BUSINESS
CREATIVE
STABLE
FOCUSSED
FUNDAMENTALS
PROACTIVE
COLLABORATIVE
ADVANCED
BEST-IN-CLASS
COMPETENT
RESOURCEFUL
STEADFAST
REPUTABLE
ADVANCED
CREATIVE
EXEMPLARY
COMMITTED
RELIABLE
TECHNOLOGY
RESPONSIVENESS
ETHICAL
PRECISE
UNCOMPROMISING
EXPERTISE
INNOVATIVE
VERSATILE
ENGAGING
QUALITY
STEADFAST
EFFICIENT
FLEXIBLE
ADVANCED



COMMITTED

COMMITTED

PRECISE

PRECISE

ADVANCED

ADVANCED

ENGAGING

ENGAGING

RESOURCEFUL

RESOURCEFUL

FOCUSED

FOCUSED

COST

COST

SETTING INNOVATIVE BREAKTHROUGHS

THE DRIVE TO MAKE A DIFFERENCE

Deeply entrenched in Venture are the beliefs that anything is possible and anyone can make a difference. Together with its core values of relentless pursuit of excellence, rendering the highest level of total customer satisfaction, cohesion and teamwork, creativity and innovation, these have underpinned its accomplishments. Venture has consistently been ranked Best-in-Class in terms of technology, quality, responsiveness, delivery, cost, environment and business fundamentals.

Inspired by Creativity. Empowered by Passion. Driven by Excellence – Venture is on a constant quest to make a difference. It steps out with boldness, commitment and enthusiasm, ready to generate infinite possibilities and break new grounds.

HARNESSING INSPIRING SYNERGIES

THE POWER OF COLLECTIVE VALUES

Venture has always placed great emphasis on building a world-class team that is driven by passion, creativity, innovation and an excellence mindset. These timeless principles not only define Venture, they give its people a great sense of unity and purpose that transcends the bounds of language, culture and nationality.

As the Group constantly seeks perfection to attain excellence, it will inspire and spur its people to higher levels of performance and achievements. These qualities set Venture apart, enabling the Group to forge enduring relationships and strong partnerships that promote mutual success.

RELENTLESS PURSUIT OF EXCELLENCE
RENDERING THE HIGHEST LEVEL
OF TOTAL CUSTOMER SATISFACTION
ENCOURAGING EMPLOYEES TO
REALISE THEIR FULL POTENTIAL
BUILDING STRONG COHESION AND
TEAMWORK FOSTERING CREATIVITY AND
INNOVATION
RELENTLESS PURSUIT OF EXCELLENCE
RENDERING THE HIGHEST LEVEL
OF TOTAL CUSTOMER SATISFACTION
ENCOURAGING EMPLOYEES TO
REALISE THEIR FULL POTENTIAL

RELENTLESS PURSUIT OF EXCELLENCE
RENDERING THE HIGHEST LEVEL OF
TOTAL CUSTOMER SATISFACTION
ENCOURAGING EMPLOYEES TO
REALISE THEIR FULL POTENTIAL
BUILDING STRONG COHESION AND
TEAMWORK FOSTERING CREATIVITY AND
INNOVATION
RELENTLESS PURSUIT OF EXCELLENCE
RENDERING THE HIGHEST LEVEL OF
TOTAL CUSTOMER SATISFACTION
ENCOURAGING EMPLOYEES TO
REALISE THEIR FULL POTENTIAL
BUILDING STRONG COHESION AND
TEAMWORK

RELENTLESS PURSUIT OF EXCELLENCE
RENDERING THE HIGHEST LEVEL OF
TOTAL CUSTOMER SATISFACTION
ENCOURAGING EMPLOYEES TO
REALISE THEIR FULL POTENTIAL
BUILDING STRONG COHESION AND
TEAMWORK FOSTERING CREATIVITY AND
INNOVATION
RELENTLESS PURSUIT OF EXCELLENCE
RENDERING THE HIGHEST LEVEL OF
TOTAL CUSTOMER SATISFACTION
ENCOURAGING EMPLOYEES TO
REALISE THEIR FULL POTENTIAL
BUILDING STRONG COHESION AND
TEAMWORK FOSTERING CREATIVITY AND
INNOVATION
RELENTLESS PURSUIT OF EXCELLENCE
RENDERING THE HIGHEST LEVEL OF
TOTAL CUSTOMER SATISFACTION
ENCOURAGING EMPLOYEES TO
REALISE THEIR FULL POTENTIAL
BUILDING STRONG COHESION AND
TEAMWORK



UNIQUE DRIVEN

DETERMINED MODERN

VIABLE INFINITE CONSISTENT

RELENTLESS EXCELLENCE

TRANSFORMATION

RESILIENT RELEVANT INNOVATION COHE

DIVERSE PROGRESSIVE **RESOLU**

GLOBAL MODERN **PASSION** EXCEPT

DRIVEN SUSTAINABLE INFINITE VI

TRANSFORMATIONAL MOTIVATED **INTEGR**

OUTSTANDI

BOLD INNOVATION INSPIRATION

LEADERSH

VIBRANT **INNOVATION**

INTEGRITY INFINITE SUSTAINABLE **RELI**

RELI

RELEVANT **RESOLUTE** DYNAMIC REMARKABLE

DIVERS

PROGRESSIVE **RESOLUTE** OUTSTANDING

RELENT

VISIONARY EXCEPTIONAL VIABLE

DETE

SUSTAINABLE

EXCELLENCE **INSPIRATIONAL** STABLE **PAS**

PAS

COHESIVE DETERMINED DIVERSE **ENTERPRISING** TRA

TRA



UNIQUE DRIVEN
DETERMINED MODERN
VIABLE INFINITE CONSISTENT
RELENTLESS EXCELLENCE
TRANSFORMATION
RESILIENT RELEVANT INNOVATION COHE
DIVERSE PROGRESSIVE RESOLU
GLOBAL MODERN PASSION EXCEPT
DRIVEN SUSTAINABLE INFINITE VI
TRANSFORMATIONAL MOTIVATED INTEGR
OUTSTANDI
BOLD INNOVATION INSPIRATION
LEADERSH
VIBRANT INNOVATION
INTEGRITY INFINITE SUSTAINABLE RELI
RELEVANT RESOLUTE DYNAMIC REMARKABLE
PROGRESSIVE RESOLUTE OUTSTANDING
VISIONARY EXCEPTIONAL VIABLE
SUSTAINABLE
EXCELLENCE INSPIRATIONAL STABLE PAS
COHESIVE DETERMINED DIVERSE ENTERPRISING TRA

PURSUING HIGHEST EXCELLENCE

THE PASSION FOR PRECISE PERFORMANCE



Relentless Pursuit of Excellence goes beyond words - it calls for action. Every individual at Venture plays a part in upholding the spirit of excellence and the passion for precise performance – two anchoring tenets which have enabled Venture to reach new heights of engineering, manufacturing and service excellence.

Motivated to Succeed. Committed to Excellence. Energised to Go the Extra Mile – Venture endeavours to keep building new benchmarks of excellence to more than meet the precise and exacting standards of its global partners.



VENTURE CORPORATION LIMITED

Company Registration No.: 198402886H

5006 Ang Mo Kio Avenue 5

#05-01/12 TECHplace II

Singapore 569873

www.venture.com.sg